

RICHARDSON BAY REGIONAL AGENCY

RESOLUTION NUMBER 23-14 OF THE RICHARDSON BAY REGIONAL AGENCY ADOPTING A CIVIL RIGHTS POLICY

WHEREAS, it is a common practice for governmental agencies to establish policies guiding their actions in accordance with local, state, and federal laws and guidelines; and

WHEREAS, the Richardson Bay Regional Agency does not have Civil Rights Policies as is required in accordance with the EPA grant awarded on May 5, 2023; and

WHEREAS, the recommended RBRA Civil Rights Policy is in keeping with local, state, and federal laws policy; and

WHEREAS, following the recommended Richardson Bay Regional Agency Civil Rights Policy provides definitive and legal direction for staff to operate by,

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Richardson Bay Regional Agency hereby adopts the attached Richardson Bay Regional Agency Civil Rights Policy.

The foregoing resolution was passed and adopted this 16th day of November 2023, by the following vote of the Board of Richardson Bay Regional Agency, to wit:

AYES:

NOES:

ABSENT:

ABSTAIN:

CERTIFICATION:

James K. Lynch, Board Chair

Karen Prows, Board Clerk